



# JOB DESCRIPTION

---

<b><u>POSITION:</u></b>	<b>JOURNEYMAN TREE TRIMMER</b>
<b><u>HEADQUARTERS:</u></b>	<b>Port Angeles</b>
<b><u>STATUS:</u></b>	<b>Regular, Full-time, Non-exempt Represented Position</b>
<b><u>WORK WEEK:</u></b>	<b>Monday – Friday, 7:30 a.m. – 4:00 p.m.</b>
<b><u>SUPERVISOR:</u></b>	<b>Operations Superintendent</b>
<b><u>RATE OF PAY:</u></b>	<b>\$38.99 per hour (effective 5/1/2019 through 4/30/2020)</b>

---

**PURPOSE:** To safely perform line clearance tree trimming and other vegetation maintenance activities near energized or de-energized overhead conductors, to facilitate accomplishment of the District’s mission and goals.

**ESSENTIAL JOB FUNCTIONS:**

- Perform aerial trimming of trees near energized or de-energized overhead conductors.
- Climb trees or work from manlift in conjunction with either line clearance tree trimming or ground brushing operations.
- Operate aerial lift trucks, dump trucks, chippers, winches and other vehicles and equipment.
- Train Apprentice Tree Trimmers and other personnel in job-related operations.
- Responsible for use, care and security of tools, vehicles, equipment and materials utilized.
- Perform work with a high level of accuracy and professionalism.
- Must have the ability to work as a member of a team.
- Meet and work with the public effectively and courteously.

**ADDITIONAL JOB FUNCTIONS:**

- Complete paperwork associated with job functions in a neat and timely manner.
- Report any hazards or damage observed to District lines, poles, facilities, transformers, etc. to Supervisor.
- Other duties as assigned.

**JOB STANDARDS:**

**Knowledge, Skills and Abilities**

- Must demonstrate a thorough knowledge of and compliance with those sections of OSHA 1910.29 and WAC 296-45 as related to all aspects of vegetation maintenance.
- Must have demonstrated ability to operate vehicles and equipment associated with the work.

### **Knowledge, Skills and Abilities (continued)**

- Must have or develop and demonstrate a thorough knowledge of the District's Accident Prevention Rules.
- Must have the ability to train others in necessary job skills.
- Must become familiar with District service areas.
- Must become knowledgeable of District recordkeeping methods and procedures such as time sheets, work orders, etc.
- Must have the ability to work from maps, blueprints, specifications and sketches, and comprehend and carry out work instructions.
- Must have the ability to communicate clear and concise verbal and/or written instructions and information to crew members, dispatchers, supervisors, customers and others.
- Demonstrated high level of cooperation within the work group and with other departments required.
- Demonstrated positive attitude, good work ethic and promptness in work arrival and in accomplishing all tasks.
- Ability to plan and organize work schedules, work without close supervision and make decisions compatible with prior instructions.
- Ability to remain calm under pressure and to be courteous at all times.
- Must have knowledge and ability to use the required tools of the trade.
- Must have math, reading and writing skills as related to job functions.

### **Education, Experience and Training:**

- Must be a qualified Line Clearance Tree Trimmer to work near energized or de-energized overhead conductors.
- Must have completed a 2-year apprentice tree trimmer program or District-approved equivalent.
- Must have a high school diploma or equivalent.
- Must be familiar with safety procedures regarding traffic control.

### **Other Requirements:**

- Must pass a District physical examination and be able to perform essential job functions.
- Must have, or obtain within six months of employment, a valid Washington State-approved Industrial First Aid card and Washington State Flagging and Traffic Control card.
- Must have a valid Washington State driver's license with Commercial Class A and air brake endorsements. Employees moving from out of state must obtain a Washington State license in accordance with Washington State law.
- Must have a safe driving record.
- Must wear and utilize personal protective equipment as required.
- Must work emergency and pre-arranged overtime.
- Must have and properly maintain the necessary tree-trimmer tools and associated clothing, boots, gloves, etc.

### **WORKING CONDITIONS:**

- Job functions will be performed in indoor and outdoor environments, subject to adverse weather conditions and noise.

### **WORKING CONDITIONS (continued)**

- Some job functions will be done in areas covered by brush and trees or in trenches and where footing is poor and the ground uneven and/or water soaked.
- The job functions require working with persons who exhibit many types of personalities and behaviors.
- Job functions on and around mechanized equipment will present the need for alertness and safety awareness.
- Job functions will require work on ladders, structures and equipment.
- The job functions require working in the vicinity of energized high voltage conductors and equipment utilizing District-approved live line and safety procedures.
- May encounter the need to work with hazardous materials.

### **PHYSICAL REQUIREMENTS:**

- The work requires the ability to lift and carry up to 100 pounds. Materials, equipment, tools, etc. will be lifted to and from trucks, equipment, warehouse shelves and the ground.
- The work requires the ability to climb trees, structures and ladders; to climb on, off and around trucks and other equipment; and to work in elevated positions up to 150 feet.
- The work requires the ability to operate tools, equipment, vehicles and machinery.
- The work requires the ability to observe conditions from a long distance, work in limited light and differentiate among colors.
- The work requires the ability to answer questions and communicate with coworkers, customers and others in person and using telephones, e-mail and mobile radios.
- The work requires the ability to see and hear in order to detect problems and ensure the safety of employees and others in response to exposure to the hazards associated with this position.
- The work requires physical strength and agility necessary to perform heavy manual labor.
- Working activities involve combinations of walking, kneeling, pushing, pulling, climbing, bending, lifting and carrying and standing for extended periods.

### **EQUIPMENT AND VEHICLES**

- Must be able to operate vehicles and equipment such as line trucks, pickup trucks, aerial lift trucks; brushing machines, chippers, off-road vehicles and forklifts.
- Must be able to operate trim saws, chain saws and other hydraulic or gas powered equipment.
- Will be required to use shovels, axes, machetes, insulated tools and equipment, etc.
- Future work practices may necessitate the use of different equipment, vehicles and tools.